The Monthly Pension Review: July 2024

FAVORABLE ECONOMIC REPORTS DROVE INTEREST RATES SUBSTANTIALLY LOWER AS INVESTORS ANTICIPATE RATE CUTS

SLC Management

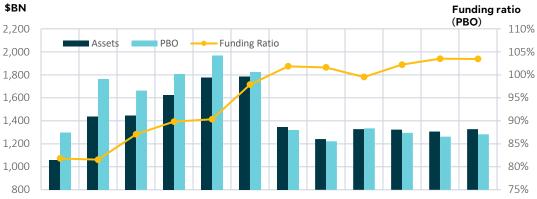
July Market Summary

- Funded status stayed roughly flat through July Assets returned 3.0% while liabilities returned 2.8%.(1)
- Equity gains were modest in July as investors anticipate next monetary policy steps The S&P 500 Index rose 1.3% last month, while small-cap stocks, represented by the Russell 2000, performed well, returning over 10% in July.
- The Long Credit Index yield fell 22 basis points (bps) last month Treasury yields fell substantially as the bond market began to anticipate more U.S. Federal Reserve rate cuts.

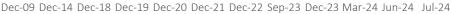
Market Watch	Dec-22	Dec-23	Jun-24	Jul-24
Funded Status ⁽¹⁾	101.9%	99.5%	103.5%	103.5%
FTSE Discount Rate	4.95%	4.76%	5.29 %	5.12%
Long Credit Yield ⁽²⁾	5.59%	5.22%	5.71%	5.49%
US 30Y TSY Yield	3.96%	4.03%	4.56%	4.30%
S&P 500	3,840	4,770	5,460	5,522

POTENTIAL BENEFITS OF ALTERNATIVE INVESTMENTS

- In past years, defined benefit plans have typically held investment grade (IG) fixed income as a liability-matching tool and public equities as a return-seeking tool.
- Historically, the correlation between bonds and equities has been negative, which has provided plans with some natural diversification. However, recently **this correlation has turned positive.**
- As bond-equity correlations begin to shift positive, we believe plan sponsors may consider expanding their options within the return-seeking bucket to include alternative investments.
- Alternative assets which include real assets, private credit and private equity, among other asset classes – can provide equity-like returns to multi-asset portfolios. Two of the main potential benefits these assets offer are income generation and diversification.
 - Alternatives often carry yields higher than IG bonds. The greater levels of investment income associated with higher yields can help provide stable total returns and can generate additional income for pension payments. As average funded status reaches its highest level since 2007⁽¹⁾ for plans considering derisking, alternatives could reduce overall risk while improving yield.
 - Alternatives have historically exhibited low correlation to traditional public asset classes. As a result, when added to a portfolio consisting of bonds and equities, some alternatives can help reduce overall risk. For example, when compared to the historical monthly returns of portfolios consisting of 50% IG bonds and 50% U.S. equities, real estate exhibited a long-term correlation of -0.1, while private credit had a long-term correlation of 0.3.



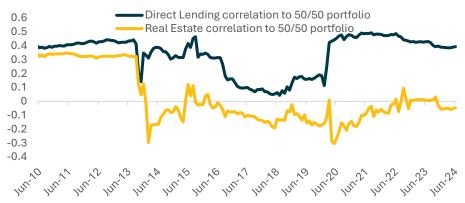
Milliman Pension Funding Index (July 2024)¹



Bond-equity correlation has shifted positive for the first time in over a decade ⁽²⁾



Certain alternative asset classes historically less correlated to bonds & equities



¹ Data from reference Bloomberg Indices. Funded status is in reference to Pension Funding Index of the top 100 US corporate pension plans sourced from Milliman. Funded Status source: Milliman. FTSE Discount Rate source: FTSE. Long credit, US 30Y TSY yield, S&P 500 index value source: Bloomberg ² Data source for correlation charts: Bloomberg, CDLI, NCREIF. Indexes: Bloomberg US Aggregate index (bonds), S&P 500 index (equities), Cliffwater Direct Lending index (private credit), NCREIF ODCE index (real estate). Correlations shown are rolling 5Y averages.



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Market chart indices:

- AAA Non-Agency CMBS and A Corporate source: Index data from Bloomberg.

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